

## **Academic Achievement: The Application of Knowledge**

Note:

*This can be a two-hour or a four-hour training session.*

*This training involves alertness and interaction of the audience.*

*Handouts for key areas of the training and for future assignments are provided.*

**Reflection Questions:** This question is designed to cause the audience to internalize and meet the expected outcome of this student development session.

**Purpose:** This training session is to deepen the participants understanding of identifying, designing, and implementing the appropriate habitual awareness required to become more effective members of their society.

To achieve this, students require an increase in demonstrated knowledge. We will explore some approaches to shaping the conditions that lead to achievement.

### **Agenda: Points of Discussion**

- Significance of the subject and relevance to the audience.
- Explore definitions, framing of content, order, and the importance of institutional alignment.
- Explore the “why” and the vested interest of an institution or organization. Explore the importance of responsibility and accountability in terms of measurable achievements.
- Logic of processes and how to improve efficiency of efforts.
- Partnering exercise and discussion.
- Constructive challenge for tomorrow.
- Summary, critical take-aways, and questions.

**Significance:** It is imperative to identify who you are, your direction of travel, and what drives you in terms of measurable achievement.

- Through discussions, define how progression derives from building a platform to be a more effective and high-impact individual as well as a team player, thus outlining the ten required habits.
- Through discussions, examine how significance is achieved through structured growth. This includes being mindful that continuous leadership training may not necessarily prepare one for higher roles, but lateral advancements. Training improves the workforce

## Shakeenab Consultant Services

[www.Shakeenab.com](http://www.Shakeenab.com)

### Snapshot of a Sample Student Development Training

through communication and enabling one to understand organizational outlook and positioning.

**How today's individuals are the most vested interest of this organization:** People are the foundation of leadership within any organization. Here, we will look at why you are valued leader and how one must hone his or her particular attributes in a competitive workforce.

- Discuss relevant case studies of employees being the heart of an organization.
- Discuss relevant case studies of employees not being the heart of an organization.
- Discuss how employees can communicate more productively with managers and leaders.

**Logic of processes and how to improve efficiency of efforts:** Here, we will explore the benefits of knowing why business is conducted as it is?

- Are there more advanced ways of achieving the same results or having a greater impact? Process improvements can lead to a multitude of great things, including organized incentives.
- Rediscover individual passion to excel and question how one's efforts can increase mental health and happiness. Devise a plan of contributing in a significant way. Set new but realistic goals, research ways, and set milestones to meet those goals. However, do this with the support of a proven leader and / or mentor. *Attaining a proven leader and / or mentor is a noted omission in being a more productive individual.*
- Identify individual needs, develop a Personal Development Plan (PDP). This PDP must be an action plan that provides a means to identify specific tasks to meet the development targets in key areas.

**Partnering exercise (Bottom-up approach towards enhancements):** This exercise is designed to induce critical thinking in key areas that are aligned with productivity while noting what factors individual's influence. Audience will pair in small groups with a task to:

1. Define the organization's direction according to their perception. Once defined, list key ways the adjusted insight and output of yourself that can increase effectiveness.
2. In groups, develop a path (or paths) of progression where an employee's energy will be of greater weight and relevance for particular aspect of the organization.
3. In groups, discuss items of interest for personal development. Be inclusive of others.

**Exercise outcomes and group discussions:** Based on the partnering exercise, the audience will share their developed courses of action to strengthen their individual contributions that impact organizational efficiency.

## Shakeenab Consultant Services

[www.Shakeenab.com](http://www.Shakeenab.com)

### Snapshot of a Sample Student Development Training

**Constructive challenge:** There must be a challenge in order for individuals to grow. Build and work an individual plan that encompasses education, training, and mentorship. Beginning today, each person is tasked to think in terms of how their daily actions can benefit others.

#### **Summary, key take-aways, and questions**

A review of the six habits at the individual level that leads to individual achievement, builds the team, and contribute to the overall mission of the institution or organization. Tomorrow's objective is to see the potential, find out what you lack, and equip yourself with what is needed.

A recap of identifying the importance of education and training required for high-level achievement in today's business world. Each student has the potential to succeed. The mission is assist each individual to see the potential, find out what he lacks, and equip him with what is needed.

#### **Throughout the presentation, attendees are tasked to note their habits**

"Inspiration orients one to a particular goal. Education and relevant training enable one to reach milestones in support of the goal, and exerting habit-forming effort complements high-level achievement." Joe Shakeenab

**1. Identify and refine your character.** Live your life with life-enhancing values. Grow in a manner where you do not compromise on values such as honesty, integrity, etc... Starve your distractions and feed your focus. This is the measure of who you are and who you will become.

**2. Align your attitude with a meaningful purpose.** No amount of education or potential can help you succeed if you do not have the desire to succeed. Maintain a positive attitude and be industrious.

**3. Make learning a life-long commitment.** A leader strives for personal and professional development. Stay connected to sources of encouragement and enlightenment. Be a part of a movement that understands and capitalizes on strengths. Be able to organize and mobilize.

**4. Obtain and project through demonstration.** Learn and teach others by attaching positive images to the ideas you want to convey. Your vision enables you to idealized description of a desired outcome. This is why organizations have visions.

## Shakeenab Consultant Services

[www.Shakeenab.com](http://www.Shakeenab.com)

### Snapshot of a Sample Student Development Training

**5. Expect Excellence.** Set high, yet realistic expectations. Connect with someone who realizes your goals and someone who can assist you to determine the best approach to accomplishing the short-term and long-term milestones.

Do not cheat yourself or others. Accountability is important! Despite the wind conditions, be proactive. Have the courage to begin and endure.

**6. Balance.** Discipline yourself to live in complete alignment with the values, virtues and qualities that are most important to you. Make time for growth (personal and professional), family, friends, and the next generation. In the process, have fun.

#### Notes to Remember:

1. As a leader, your decision affects others. Therefore, sharpen your critical thinking skills, refine your purposes, and prepare for greater roles of responsibility.

2. As a leader, trust from peers, those you lead, and your superiors is earned. Respect is mutual and it is given. Your unquestionable loyalty must be demonstrated. Betrayal of any equates to a loss of all.